

## THE LAND & GARDEN PRESERVE'S STATEMENT AGAINST RACISM

*We hold these truths to be self-evident, that all men are created equal, that they are endowed by their Creator with certain unalienable Rights, that among these are Life, Liberty and the pursuit of Happiness.*

– from the United States Declaration of Independence

In the midst of a global pandemic, our nation continues to be roiled and beleaguered by a systemic and persistent culture of discrimination and racism toward Black and other under-represented people that has deprived countless people of their lives and most of their liberty and pursuit of happiness.

The Land & Garden Preserve supports the fight for racial justice and equity. We expand our hearts, minds, and ears in order to learn and grow as agents of change.

The Preserve commits to:

- Developing strategic goals that reflect and actualize our commitment to societal change.
- Deepening our understanding of racial biases and injustice locally, nationally, and globally.
- Auditing our core values and business practices to ensure equity and justice are integral to how we operate.

The Preserve's vision is to create essential interconnections between humanity and the natural world. As the Preserve participates in this pivotal moment, we pledge to promote greater inclusion in public gardens and land conservation.

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**Land & Garden Preserve**