

Position: Gardener at the Abby Aldrich Rockefeller Garden

Location: Seal Harbor in the Town of Mount Desert, Maine

Wage: Starting at \$22/hour

Scope of Work: The Gardener supports the landscape maintenance occurring at the Abby Aldrich Rockefeller Garden (Abby Garden) and Eyrice Terrace. This position, at times, will collaborate with other staff to accomplish projects throughout the Land and Garden Preserve. This position reports to the Abby Garden Manager. This is a 9-month (1560 hours/year) position with benefits. Weekend and evening shifts may be required during the Abby Garden's nine-week visitor season.

Essential Job Functions:

1. Perform the following tasks:
 - Assist with the care for border garden landscapes to the highest standards; duties include but are not limited to; moving plants, layout, planting, transplanting, staking, weeding, mowing, edging, fertilizing, watering/irrigation, pinching, deadheading, grooming, flower arranging, pruning, mowing, labels, path maintenance, pot washing, and winterizing tasks.
 - Assist with plant health care, including soil testing, soil amendments, and implementation of organic strategies. Perform scouting, documenting, and treatments, as needed. Share documentation annually with the Master Pesticide licensee.
 - Perform seasonal projects such as harvesting cover brush and pea brush, stone edging and flagging repair, moss transplanting, water tank cleaning, bench, statue covers, and temporary fencing.
 - Assist with seasonal maintenance outside the border gardens; road and parking lot care, water feature care, weeding, blowing, planting, irrigation, leaf removal, pruning, hauling brush, small tree removal, dead wooding, etc.
 - Obtain and maintain a 3A Outdoor Ornamentals and Turf State of Maine pesticide license and track pesticide use.
 - Safely operate vehicles and light equipment such as mowers, power tools, saws, blowers, and leaf vacuum. Perform routine maintenance and clean equipment. Notify the Facilities department of maintenance needs or issues.
 - Assist with the care and security of all buildings and gardens; cleaning, organizing, identifying issues, set-up, pack-up, and cleaning outdoor furnishings and objects seasonally.
 - Work to identify supply and tool needs for annual budgeting purposes.
 - Train volunteers and seasonal staff, as needed.
 - Provide occasional newsletter stories or online content.
 - Facilitate public visitor days and garden events; check visitors in, direct traffic, answer questions, and ensure security. Become a content expert in the Land & Garden Preserve history and today's public offerings, Abby Aldrich Rockefeller Garden history and plants.
2. Lead and perform the following tasks:
 - Work to obtain ownership over a part of the Abby Garden and Eyrice Terrace.
3. Adhere to all OSHA safety standards and always use appropriate PPE.
4. Assist with other Preserve projects as directed.

Minimum skills and qualifications:

- Valid driver's license.
- Two years of relevant landscape maintenance experience.
- Proficiency with equipment and tools, i.e., hand saws, pruners, mowers, trimmers.
- Ability and interest to learn how to operate equipment safely and efficiently.
- Effective communication skills.
- Ability to do physical labor in all kinds of weather, lift 50 pounds and maneuver heavy items.
- Interest in learning new skills and best management practices

- Knowledge of safety requirements and an ability to adhere to OSHA standards
- Ability to work efficiently independently or in a team environment and have effective time management skills. Must be willing to work a flexible schedule that may include weekends and evenings during July and August.
- The employee must obtain a pesticide license within the first eight months of employment. For the first three test attempts, the employer will pay the test costs and allow the employee to study and take the test at work time. If the employee has not passed the exam after three attempts, further attempts will be at the employee's cost and on the employee's time.

To apply, please send a cover letter and resume care to jtorsiello@gardenpreserve.org or via mail to

Land & Garden Preserve
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