

Position: Seasonal Gardener(s) – Abby Aldrich Rockefeller Garden

Scope of Work: The Seasonal Gardener(s) assist with daily border and grounds maintenance at the Abby Aldrich Rockefeller Garden (Abby Garden). These position(s) report to the Abby Garden Manager and, at times, take direction from the Gardeners. Positions can range from 2 to 6 months, up to 40-hours per week, non-exempt (hourly) positions. The fall schedule is Monday through Friday, 7am – 3:30 pm.

This position is crucial in maintaining the unique landscape of the Abby Aldrich Rockefeller Garden (Abby Garden) and its surrounding landscapes. The walled garden has a half-acre annual border garden with two lawns, water features, and a native plant-landscaped strolling path adorned with East Asian Statuary. The surrounding landscapes are equally captivating, featuring a moss-carpeted Spruce/Fir Forest with walking paths leading to the Eyrie Terrace, the remaining remnant of the Eyrie, the summer home of John D. and Abby Aldrich Rockefeller. This garden is a part of the Land & Garden Preserve (The Preserve), a nonprofit organization in Seal Harbor and Northeast Harbor, Maine. The Preserve's mission is to conserve and share the beauty of historic lands and gardens.

Essential Job Functions

Assist with the following garden maintenance tasks:

- Fall landscape maintenance: weeding, picking up sticks, pest management, mowing, pruning, statue cover installation, temporary deer fence, winterizing objects, and cover brush installation.
- Moss maintenance: blowing and picking up debris with leaf blowers and vacuum.
- Path and road gravel maintenance.
- Safely operate vehicles and light equipment, such as mowers, power tools, saws, blowers, and leaf vacuums.
- Assist with the security, cleaning, and organizing of workspaces, restrooms, and tool storage areas. (buildings secured, gates closed, and lights off).
- Actively work to learn new tasks, plants, and efficient working methods.
- Adhere to OSHA safety standards.
- Interact with all guests (visitors, members, co-workers, and board directors) in a friendly and professional manner.
- Assist with other projects across the Preserve as needed.

Minimum Qualifications:

- Valid driver's license
- Willing to take instruction and learn new techniques.
- Detail-oriented.
- Ability to lift 50 lbs. and work an 8-hour day outside in all kinds of weather.
- Able to be dependable.

Seasonal Employee benefits:

- The starting hourly pay range is \$20.00 or higher based on experience.
- Limited housing opportunity for seasonal gardener positions, first come, first serve.
- Access to free plants.
- Training in various types of gardening techniques and plant names.
- Uniform shirts and hats and \$100 towards a workwear item (work boots, shorts, or pants).
- Invitations to staff lunches and gatherings.