

**Position:** Seasonal Gardener(s) – Abby Aldrich Rockefeller Garden

**Scope of Work:** The Seasonal Gardener(s) assist with daily border and grounds maintenance at the Abby Aldrich Rockefeller Garden (Abby Garden). These positions report to the Abby Garden Manager and, at times, take direction from the Gardeners. Positions can range from 2 to 6 months, up to 40-hours per week, non-exempt (hourly) positions. Weekends may be required during the nine weeks the Abby Garden is open to the public.

The Land & Garden Preserve (The Preserve) is a nonprofit organization located in Seal Harbor and Northeast Harbor, Maine. The Preserve's mission is to share the beauty of historic lands and gardens on Mount Desert Island. The Preserve manages the Abby Aldrich Rockefeller Garden, Asticou Azalea Garden, Thuya Garden, Little Long Pond, and over 1,600 acres of natural land.

**Essential Job Functions:**

Assist with the following garden maintenance tasks:

- Transporting plants, planting, watering, weeding, staking, deadheading, grooming, pruning, picking up sticks, pest management, mowing, spring and fall projects, and blowing debris.
- Path and road gravel maintenance, ensure paths are raked smooth.
- Assist with the security, cleaning, and organizing of workspaces, restrooms, and tool storage areas. (buildings secured, gates closed, and lights off).
- Staff Visitor Open Garden Days as needed, direct traffic, park cars, or answer questions. Be knowledgeable about the more frequently asked questions about the Abby Garden and the Land & Garden Preserve. Engage with the public and assist with garden events.
- Actively work to learn new tasks, plants, and efficient working methods.
- Adhere to OSHA safety standards.
- Interact with all guests (visitors, members, co-workers, and board directors) in a friendly and professional manner.
- Assist with other projects across the Preserve as needed.

**Minimum Qualifications:**

- Valid driver's license
- Willing to take instruction and learn new techniques.
- Detail-oriented.
- Ability to lift 50 lbs. and work an 8-hour day outside in all kinds of weather.
- Able to work a flexible schedule in July and August, working evenings and weekends, coming to work each day on time, and being ready to work.
- Willingness to interact with the public.

**Seasonal Employee benefits:**

- The starting hourly pay range is \$18.00 to \$20.00 based on experience.
- Limited housing opportunity for seasonal gardener positions, first come, first serve.
- Access to free plants.
- Training in various types of gardening techniques and plant names.
- Uniform shirts and hats and \$100 towards a workwear item (work boots, shorts, or pants).
- Invitations to staff lunches and gatherings.
- Encouraged to attend local garden lecture opportunities, paid for by the employer.

**To Apply:**

- Email a cover letter and resume to Joie Torsiello, [jtorsiello@gardenpreserve.org](mailto:jtorsiello@gardenpreserve.org), to apply.
- Interviews will be held in April