

Position: Seasonal Gardener - Thuya Garden

Scope of Work: The Seasonal Gardener is primarily responsible for assisting with all aspects of garden maintenance at Thuya Gardens. This position will also support, as needed, the maintenance or special projects occurring on the 30-acre Thuya Property, which includes Thuya Garden, Lodge, Asticou Terraces, and Landing. This position reports to the Thuya Garden Manager. This is a three- to six-month non-exempt (hourly) position, up to 40 hours per week. Flexible scheduling is required due to the weather and weekend work.

Essential Job Functions:

Assist with the following garden maintenance tasks:

- Assist with garden tasks such as preparing and planting beds, staking, transporting plants, weeding, deadheading, grooming, and watering.
- Assist with special projects such as seasonal object removal and placement, landscape improvements, or lawn maintenance.
- Assist with path gravel maintenance.
- Interact with all guests (visitors, members, co-workers, and board directors) in a friendly and professional manner. Be knowledgeable about the more frequently asked questions about the Thuya Property and the Land & Garden Preserve. Engage with the public and assist with garden events.
- Participate in groundskeeping tasks throughout the Thuya Property: stick pick up, leaf blowing, raking, weeding, and trash clean-up.
- Assist with the security, cleaning, and organizing of workspaces, restrooms, and tool storage areas. Adhere to all OSHA safety standards.
- Actively work to learn new tasks, plants, and efficient working methods.
- Assist with other projects across the Land & Garden Preserve as needed.

Minimum Qualifications:

- Valid driver's license
- Detail-oriented, able to take instruction and learn new techniques.
- The ability to lift 50 lbs., kneel, bend, and stand while working an 8-hour outside in all kinds of weather.
- Able to work a flexible schedule in June through September, working evenings and weekends.
- Report to work each day when scheduled.
- Willingness to interact with the public.

Seasonal Employee benefits:

- The pay range is \$18.00 to \$23.00, based on experience.
- Limited housing opportunities for seasonal gardener positions; first come, first serve.
- Access to free plants.
- Training in various types of gardening techniques and plant names.
- Uniform shirts and hats and \$100 for workwear items (work boots, shorts, or pants).
- Invitations to staff lunches and gatherings.
- Encouraged to attend local garden lecture opportunities, paid for by the employer.