

**Position:** Seasonal Gardener – Thuya Gardens

**Scope of Work:** The Seasonal Gardener is primarily responsible for assisting with all aspects of garden maintenance at Thuya Gardens. This position will also support, as needed, the maintenance or special projects occurring on the 30-acre Thuya Property, which includes Thuya Garden, Lodge, Asticou Terraces, and Landing. The Thuya Garden Manager supervises this. This is a three to six-month non-exempt (hourly) position, up to 40 hours per week. Flexible scheduling is required due to the weather and weekend work.

The Land & Garden Preserve (The Preserve) is a nonprofit organization located in Seal Harbor and Northeast Harbor, Maine. The Preserve's mission is to share the beauty of historic lands and gardens on Mount Desert Island. The Preserve manages the Abby Aldrich Rockefeller Garden, Asticou Azalea Garden, Thuya Garden, Little Long Pond, and over 1,600 acres of natural land.

**Essential Job Functions:**

Assist with the following garden maintenance tasks:

- Preparing planting beds, planting, staking, transporting plants, weeding, deadheading, grooming, and watering. Assist with special projects.
- Assist with path gravel maintenance.
- Interact with all guests (visitors, members, co-workers, and board directors) in a friendly and professional manner. Be knowledgeable about the more frequently asked questions about the Thuya Property and the Land & Garden Preserve. Engage with the public and assist with garden events.
- Assist with Thuya Lodge docent duties as needed.
- Participate in groundskeeping tasks throughout the Thuya Property: blowing, raking, and trash clean-up.
- Assist with the security, cleaning, and organizing of workspaces, restrooms, and tool storage areas. (buildings secured, gates closed, and lights off). Adhere to all OSHA safety standards.
- Actively work to learn new tasks, plants, and efficient working methods.
- Assist with other projects at the Preserve as needed.

**Minimum Qualifications:**

- Valid driver's license
- Willing to take instruction and learn new techniques.
- Detail-oriented.
- Ability to lift 50 lbs. and work an 8-hour day outside in all kinds of weather.
- Able to work a flexible schedule in July and August, working evenings and weekends, coming to work each day on time, and being ready to work.
- Willingness to interact with the public.

**Seasonal Employee benefits:**

- The starting hourly pay range is \$18.00 to \$20.00 based on experience.
- Limited housing opportunity for seasonal gardener positions, first come, first serve.
- Access to free plants.
- Training in various types of gardening techniques and plant names.
- Uniform shirts and hats and \$100 towards a workwear item (work boots, shorts, or pants).
- Invitations to staff lunches and gatherings.  
Encouraged to attend local garden lecture opportunities, paid for by the employer.

**To Apply:**

- Email a cover letter and resume to Joie Torsiello, [jtorsiello@gardenpreserve.org](mailto:jtorsiello@gardenpreserve.org).
- Interviews will begin in April