



Position: Seasonal Gardener - Asticou Azalea Garden

Scope of Work: The Seasonal Gardener is primarily responsible for assisting with the landscape maintenance at the three-acre Asticou Azalea Garden (Azalea Garden), reporting directly to the Azalea Garden Manager. At times, this crew member will collaborate with other projects throughout the Land & Garden Preserve. This is a non-exempt position that may range from 6-8 months in duration, 24-40-hour work week. Weekend and evening hours may be required.

The Land & Garden Preserve (The Preserve) is a nonprofit organization located in Seal Harbor and Northeast Harbor, Maine. The mission of the Preserve is to share the beauty of historic lands and gardens on Mount Desert Island. The Preserve manages the Abby Aldrich Rockefeller Garden, Asticou Azalea Garden, and Thuya Garden, as well as Little Long Pond and over 1,600 acres of natural lands.

Essential Job Functions:

- Assists with the following Azalea Garden tasks:
 - Weekly lawn mowing and trimming.
 - All garden tasks as needed, including pruning, weeding, equipment repair, raking paths, raking the sand garden, receiving supplies, winterizing the garden, installing temporary deer fencing, pond maintenance, brush disposal, cleaning garden buildings, and running errands.
 - Assists with the creation of new garden areas and special projects.
 - Be knowledgeable about the more frequently asked questions about the Asticou Azalea Garden and the Land & Garden Preserve. Engage with the public and assist with garden events.
 - Light maintenance work on garden buildings. Adhere to OSHA safety standards.
 - Interact with all guests (visitors, members, co-workers, and board directors) in a friendly and professional manner.
 - Actively work to learn new tasks, plants, and efficient working methods.
 - Assists with other projects across the Preserve as needed.

Minimum Qualifications:

- Valid driver's license
- Willing to take instruction and learn new techniques. Detail-oriented.
- Ability to lift 50 lbs. and work an 8-hour day outside in all kinds of weather.
- Able to work a flexible schedule in July and August, working evenings and weekends, coming to work each day on time, and being ready to work.
- Willingness to interact with the public.

Seasonal Employee benefits:

- The starting hourly pay range is \$18.00 to \$20.00 based on experience.
- Limited housing opportunity for seasonal gardener positions, first come, first serve.
- Access to free plants.
- Training in various types of gardening techniques and plant names.
- Uniform shirts and hats and \$100 towards a workwear item (work boots, shorts, or pants).
- Invitations to staff lunches and gatherings.
Encouraged to attend local garden lecture opportunities, paid for by the employer.

To Apply:

- Email a cover letter and resume to Joie Torsiello, jtorsiello@gardenpreserve.org.
- Interviews will begin in March.